



Circular No. (02/2020)

From	Department of Healthcare Professions (DHP)/MOPH
To	All Healthcare Facilities (Governmental, Semi-Governmental & Private) in the state of Qatar.
Subject	Mandatory Reporting of disciplinary actions/ decisions taken by Healthcare Facilities against their healthcare practitioners
Date	10 September, 2020

Department of Healthcare Professions/ MOPH presents its compliments,

EFFECTIVE IMMEDIATELY

In the pursuit of the Department's role to monitor and follow up the performance of healthcare practitioners and to continuously update the professional records/registry of healthcare providers within the State of Qatar, the Department of Healthcare Professions (DHP) obliges all healthcare facilities in the country to formally notify the Department periodically about all the disciplinary actions / penalties or decisions taken by the medical administration of healthcare facilities against their healthcare practitioners, whether as an outcome of investigations of any complaints against practitioners or as a result of periodic evaluation conducted by medical administration related to non-professional practice or non-ethical/non-professional conduct or violating health laws & regulations; however, **this does not apply to employer-employee non-professional conflicts.**

Provided that those disciplinary procedures/ decisions fulfill the following conditions:

- 1- Rational (clear causes),
- 2- Thoroughly investigated and the practitioner in question is well informed about the decision by medical administration of the facility,
- 3- The practitioner's proof of receipt of decision.
- 4- Documentation of all the above.

The Department will not accept or take into consideration the consequences of the disciplinary actions / penalties taken by the medical administration of the facility against its practitioner after 3 months of its issuance without informing MOPH/DHP or if it does not meet the conditions mentioned above (from 1-4).

All decisions to be sent to Department of Healthcare Professions/ Fitness to Practice (3rd floor /Ministry of Public Health).

Thanks for your cooperation ,

Fitness to Practice - Department of Healthcare Professions - Ministry of Public Health

Email: ftp@moph.gov.qa